## Working Together as a Board

From planning to results

## **Session Description**

This half-day to full-day information packed session with ample opportunity for honest dialogue, rigorous debate, and quiet reflection is designed for boards seeking to perform at a higher level and aiming to improve the internal "workings"/dynamics of the board including CEO/board relations, Chair/board relations, and committee/board relations.

By the end of this course, you will be able to:

- Discuss the facilitators and inhibitors of effective governance.
- Identify the elements of high performing boards and best practices in governance.
- Conduct an audit of board performance focusing on building on strengths and mitigating weaknesses.
- Apply a model to engage in courageous conversations about board roles, relationships, structuring and expectations.

## William "Marty" Martin, PsyD, MPH



Dr. Marty Martin, licensed psychologist, national and international speaker and former HR executive combines his unique background and education to deliver keynotes, half and full day training and educational seminars. Marty currently serves on the Aurora Health System Board chairing the Social Responsibility Committee and sitting on the Executive Compensation Committee. He also serves on the Human Resources Committee of the Gateway Foundation, one of the nation's largest behavioral health and substance abuse organizations.

Marty has written about Teaching Governance in The Journal of Health Care Administration Education as well.

 Implement a process to continue to grow as a board and confront dysfunctional board members.

Session Length: Half day or full day – content can be customized based on timeframe needed.

**Room Set Up:** prefers crescent rounds but classroom or lecture seating is acceptable

AV requirements: LCD, wireless lavaliere, screen, 2 flipcharts, black and blue markers